

ARE YOU MASTER OF YOUR CAREER DOMAIN?

25 Questions You MUST Ask BEFORE You Make Another Career Decision

1. Are you happy with your career progress?
2. Are you passionate/energized about what you do and the contribution you make?
3. Are you committed to your current organization even if a promotion is unlikely for you in the next 2-4 years?
4. Do you feel stuck professionally?
5. Are you a rock star in your current organization but otherwise unknown in your field?

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6. What's your ultimate career objective in terms of:
 - a. Position title and Level of Responsibility? (Be as specific as possible. Do you want to work for a great team or aspire to leading a department or the entire company? Do you prefer to continue as an employee or shift to self-employment or starting your own business?)
 - b. Salary/earnings
 - c. Reputation/legacy (Be as specific as possible. Are you satisfied to hold a certain job title and be well-regarded in a specific company, or do you aspire to be a leader in your field or industry, or perhaps be known for accomplishments outside of your profession?)
 - d. Life Balance (Assess your level of satisfaction with your life balance and identify your personal non-negotiables as they pertain to your career aspirations. What tradeoffs are you willing to make? What are you NOT willing to sacrifice for the sake of your work/career—even if it might limit your professional growth?)
7. How did you grow your skill set/invest in your professional development in 2017?

8. How active are you in building and nurturing your professional network?

9. How are your personal finances—are they strong enough to give you flexibility in taking some calculated risks?

10. How would you rate your health and wellness? Does it support or hinder your ability to take on greater professional responsibilities?

11. Do you have family obligations/challenges that are impacting your work?

12. Are you concerned that your age or lack of career progress is hindering your ability to grow in your field or organization?

13. Does your work support the life you want to be living, or does it consume you?

14. What ONE change could you implement that you believe would offer the greatest benefit to your career success?

15. What gets you up in the morning and what keeps you up at night?

16. Is there anything in your professional life that you're avoiding and how might that be hindering your ability to move forward?

17. How risk-averse are you in terms of taking BOLD MOVES toward the life and work you desire?

18. Did you use all your vacation in 2017? If not, why not?

19. What frustrates you about your current work situation?

20. Do you bring your best self to work each day or do you feel as if you must wear a mask and hide who you really are?

21. If you could change anything about your current work life right now, WHAT would you change, WHY would you change it, and how does it support or limit your long-range plan(s)?

22. How do you measure your success? Do you base it on what your manager tells you, or do you regularly assess your own progress?

23. If you lost your job TODAY, what are the first three actions you would take tomorrow?

24. If you didn't care what people thought, would you stay in your current work or do something different?

25. How much does money drive or limit your work choices?

BONUS QUESTION:

26. How much time do you think you squander each day on activities and relationships (personal or professional) that diminish, rather than support, your best life?

If you want to become master of your career domain, I encourage you to take full ownership of your professional path starting TODAY.

Don't limit your options to what a manager or company thinks is best for you. Only you can decide what is right for you. Only you can make a plan that supports your best life. Do it now. Decide what you want and begin to TAKE RIGHT ACTION.

We spend so much time at work. Weeks turn into decades. Isn't it time you became MASTER of your career domain?

I wish you GREAT SUCCESS and the courage to take BOLD MOVES to make your professional dream a REALITY!